

## Sample 360 Feedback for Leaders

*This survey provides feedback to a person on areas critical to the person's success at this company. The statements listed below describe the behaviors required for performance excellence. It is important that you provide thoughtful and candid feedback. Provide the complete name of the person requesting feedback. Without this information, we cannot include your responses in the feedback report. When you're done, submit your responses by clicking "Submit" below. Thanks for your participation!*

**Indicate the name of the person REQUESTING feedback.**

First Name

Last Name

**Name the person for whom you are providing feedback. This may not be your name!**

1 - Never, 2 - Almost Never, 3 - Seldom, 4 - Sometimes, 5 - Usually, 6 - Almost Always, 7 - Always, 8 - Not Applicable

**Vision**

	1	2	3	4	5	6	7	8
1. Explores new approaches and ideas regardless of where they come from.								
	jn	jn	jn	jn	jn	jn	jn	jn
2. Tells people where we are successful and where we need to be in the future.	jn	jn	jn	jn	jn	jn	jn	jn
3. Takes the time to explain how work assignments contribute to large objectives	jn	jn	jn	jn	jn	jn	jn	jn

1 - Never, 2 - Almost Never, 3 - Seldom, 4 - Sometimes, 5 - Usually, 6 - Almost Always, 7 - Always, 8 - Not Applicable

**Integrity**

	1	2	3	4	5	6	7	8
4. Takes the most ethical and honest approach even if it is unpopular or inconvenient								
	jn	jn	jn	jn	jn	jn	jn	jn
5. Is a good example of the behavior he/she asks for.	jn	jn	jn	jn	jn	jn	jn	jn
6. Accepts responsibility instead of blaming others.	jn	jn	jn	jn	jn	jn	jn	jn

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**Communications/Dialogue**

	1	2	3	4	5	6	7	8
7. Accepts others' disagreement with his/her position without becoming angry or getting even								
	jn	jn	jn	jn	jn	jn	jn	jn
8. Makes it safe for others to open up when they seem to be holding back their opinion	jn	jn	jn	jn	jn	jn	jn	jn
9. Starts a potentially difficult conversation by clarifying shared objectives	jn	jn	jn	jn	jn	jn	jn	jn

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1 2 3 4 5 6 7 8